

Enterprise  
Cheshire +  
Warrington



Department  
for Education



# Skills Bootcamps Programme

## Joint Committee July 2024

# What are Skills Bootcamps

Skills Bootcamps are built around the needs of local employers' and their supply chains.

Key features of a skills bootcamp are they provide:

- flexible training programmes of up to 16 weeks with a minimum of 60 guided learning hours
- an opportunity to upskill staff and or fill job vacancies
- level 3 – 5 training for medium to high level vacancies (except construction, green skills and HGV driving which may be delivered at Level 2 or equivalent)
- Learners on the bootcamp must be aged 19 or over on 31 August 2023. They can be employed (full-time or part-time), self-employed or unemployed within the last 12

months.

- guaranteed job interviews or offer of change in responsibilities
- employers can be involved in the recruitment onto bootcamps, delivery of training and offering interviews for vacancies
- training for employees in the public, private and voluntary sectors
- 100% funded for unemployed, 10% contribution from employers with up to 249 staff and 30% contribution for larger companies
- *DfE Skills Bootcamp policy* - [link](#)

# DfE's suggested subjects for skills bootcamps (these are broadly in line with Cheshire and Warrington priorities)

Category	Core Subject Areas	Suggested Possible Bootcamp Subject
1. Digital Core	Cloud	Cloud Computing, Cloud Engineering, Cloud Services
	Computer Aided Design	3D, Electrical, Diagnostics
	Cyber	Security, Intrusion Analysis, Technology, Readiness, Engineering
	Data	Analytics, Engineering, Database, Design, Science, Technology
	DevOps	DevOps
	Digital Marketing	Social Media, Design, Analytics
	Games	Design, Technology, UI, UX
	Network	Engineering, Technology, Infrastructure
	Software Development	Programming, Agile Computing, Coding
	Software Engineering	Software Engineering
	Support	Specialist, IT Solutions
	Web	Full Stack Development, Engineering, Production

Category	Core Subject Areas	Suggested Possible Bootcamp Subject
2 – Digital Bespoke	Digital Bootcamps Not Falling Within the Above Nominated Core Subject Areas	
3 – Technical Core	Advanced Manufacturing	Engineering
	Design	Construction, Marine
	Electronics & Electrotechnical	Manufacturing, Engineering
	Engineering	Civil, Engineering Construction, Marine.
	Welding	Coded, MIG, TIG
4 – Technical Bespoke	Technical Bootcamps Not Falling Within the Above Nominated Core Subject Areas	
5 - Construction	Construction Management	Site Supervision, Project Co-ordination
	Construction Trades	Bricklaying, Plumbing, Gas, Dry lining, Joinery
6 – Pathway to Accelerated Apprenticeships	Apprenticeships Paths	Any of the sector skills specified in all other categories that map to a recognised apprenticeship



# DfE's suggested subjects for skills bootcamps (continued)

Category	Core Subject Areas	Suggested Possible Bootcamp Subject
7 – Green Skills	Green Power	Renewables (such as Wind, e.g. Offshore wind manufacturing and Onshore wind construction, Solar e.g. Solar roofing installation, and Hydropower), Nuclear Power, Grid Infrastructure, Energy Storage and Smart Systems Technology
	Green Construction & Buildings	Retrofit, Energy-efficiency installation, Insulation installation, Smart devices and controls, Low carbon / net zero heat networks, Heat pump installation, Hydrogen boiler installation, Electric vehicle charge point installation
	Green Transport	Electric vehicle manufacture, maintenance and recycling, Low/net zero carbon public transport including Rail, Sustainable aviation fuel manufacture
	Green Protection of Natural Resources	Nature Restoration, Woodland Management, Arboriculture, Decarbonising Agriculture, Waste Management and Recycling
	Green Business & Industry	Hydrogen Production and Industrial Use, Carbon Capture, Utilisation & Storage (CCUS) and Industrial Decarbonisation

Category	Core Subject Areas	Suggested Possible Bootcamp Subject
8. Logistics	HGV driving	A. Novice to Cat C B. Novice to Cat C and Cat C+E C. Novice to Cat C or Cat C and Cat C+E + employer specific elements D. Cat C to Cat C+E E. Additional Qualification in ADR Packages F. Additional Qualification in ADR Packages and ADR Tankers G. Additional Qualification in ADR Tankers + PDP H. Back to the Wheels Refresher to existing category I. Back to the Wheels Refresher Cat C to Cat C+E
9. OTHER	To specify within policy spec	

Note - the 'other' category provides up to 50% flexibility to support bootcamps in other sectors **provided** there is evidence of strong demand **and** engagement with employers who are going to offer jobs at the end of the bootcamp



# Skills Bootcamps Programme to date

**2022/23** - Enterprise Cheshire and Warrington (ECW) was awarded £1,036,653 to support 264 learners, the following was achieved:

- Spent £723,868.80 (70% of budget)
- 216 learner starts - milestone 1 (82% of target)
- 161 learner course completions (milestone 2)
- 121 successful outcomes for learners (milestone 3)

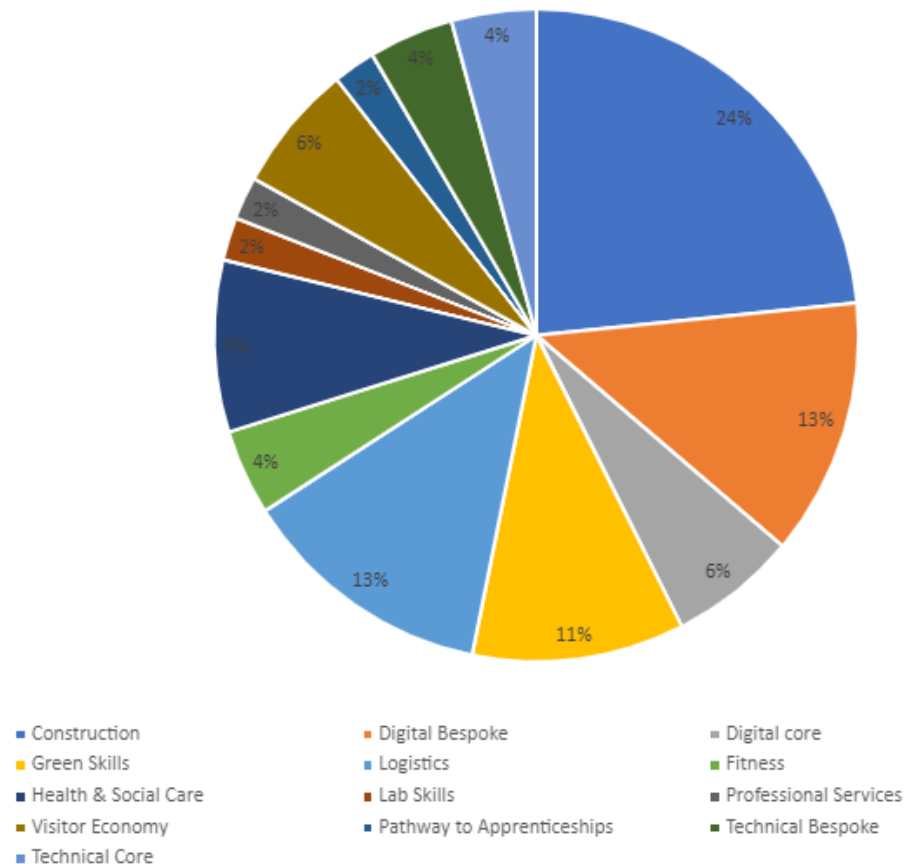
**2023/24** - ECW was awarded £1,200,000 to support 355 learners, the following was achieved to date (have until end Sept 2024 to complete) :

- £870,587 has been spent (73% of target)
- 343 learner starts (milestone 1)
- 232 learner course completions (milestone 2)
- 187 successful outcomes for learners (milestone 3)

# Skills Bootcamps 2024/25

- Enterprise Cheshire and Warrington (ECW) were awarded £2,459,817 for the 2024/25 financial year to support 640 learners over this 12-month period
- Demand for funding in Wave 5 exceeded ECW's expectations with applications from experienced and new providers alike.
- All this funding has been allocated, with a 20% overprogramming to account for the estimated 30% attrition rate
- Currently 47 grant awards have been made to providers across several varying sectors, where there is employer demand and high vacancy rates.

## Wave 5 - Skills Bootcamps Categories (funding awarded to date)

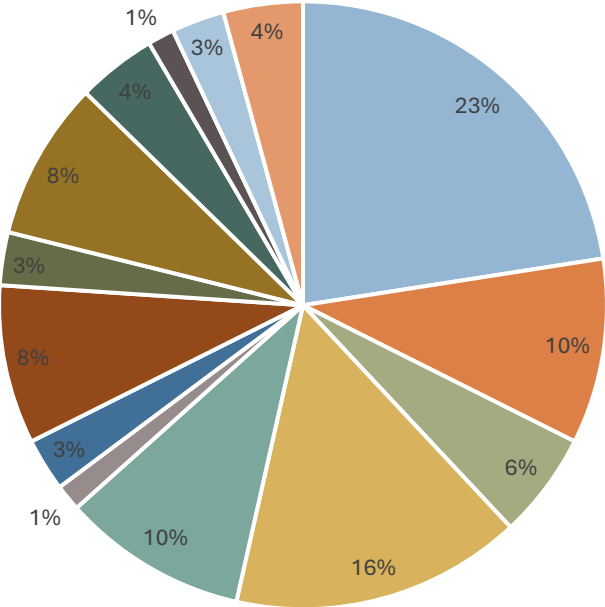


# Skills Bootcamps 2024/25 additional funding

- Due to the high demand for funding and the high volume of applications received by ECW, the programme team have put forward a proposal for DfE for additional Skills Bootcamp funding
- A further £2.8m has been requested which will support a further 808 learners and delivery of training is expected to take place from September 2024 to March 2025.



# Skills Bootcamp Categories – Proposed Additional Funding for 2024/25



- Construction
- Digital Bespoke
- Digital core
- Green Skills
- Logistics
- Education
- Fitness
- Health & Social Care
- Lab Skills
- Professional Services
- Visitor Economy
- Pathway to Apprenticeships
- Technical Bespoke
- Technical Core